

## **MANAGEMENT COMMITTEE ANNUAL SELF-ASSESSMENT**

Record your view of Board/Committee Performance

		<b>Rating</b> 0 Disagree up to 5 Agree	<b>Comment</b>
1	Has a mission statement appropriate for the Club and that everyone is familiar with.		
2	Developed long-term goals and a strategic plan for the Club.		
3	Established and/or reviewed Club policies and objectives adapting to current needs and compliance.		
4	Worked well with the supporting volunteers and staff (if applicable).		
5	A climate of trust exists between committee members and the volunteers and staff (if applicable).		
6	Understood its responsibilities to speak with one voice.		
7	Sees that its actions are adequately communicated to members.		
8	Was responsive to tasks delegated by the Committee.		
9	Carried out its meetings in an efficient, professional manner.		
10	Held meetings that were well attended.		
11	Conducted meetings that were inclusive and welcome diverse views.		
12	Prepared clear reports for Management Committee action.		
13	Was timely in completing and delivering reports.		

14	Kept its involvement to policy, except for operational matters in its charter.		
15	Worked with a well-defined set of responsibilities, which the members understood.		
16	Focused on their own job rather than the general manager's job (if applicable).		
17	Contains a sufficient range of expertise to make it an effective governing group.		
18	Approved risk management strategies.		
19	Appraised the general manager (if applicable) systematically and remunerates him/her appropriately.		
20	Conducted an induction of new committee members.		

**Each Committee Member:**

21	Appreciated the Management committee's role in the governance structure.		
22	Had the qualifications appropriate for the Management Committee's work.		
23	All Management Committee members put in the required effort.		
24	Adhered to the Code of Conduct.		
25	Demonstrated a commitment to teamwork.		
26	Contributes to Committee succession planning.		
27	Set an example by abiding by all Club rules and policies		